

From: COMNAVCRUITCOM MILLINGTON TN(uc) [<mailto:CNCCMILLTN@dms-jax.navy.mil>]  
Sent: Wednesday, October 25, 2006 21:20  
Subject: R 252203Z OCT 06 COMNAVCRUITCOM MILLINGTON TN(UC) ENLISTMENT BONUS (EB) PROGRAM UNCLAS COMNAVCRUITCOM MILLINGTON TN(uc)  
Importance: Low

TO AIG 329  
PERSUPP DET NTC GREAT LAKES IL(uc)  
PERSUPP DET RTC GREAT LAKES IL(uc)  
PERSUPP DET NEW LONDON CT(uc)  
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CNO WASHINGTON DC(uc)  
DFAS CLEVELAND OH(uc)

UNCLASSIFIED  
MSGID/GENADMIN/N1//  
SUBJ/ENLISTMENT BONUS (EB) PROGRAM//  
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REF/I/DOC/NAVADMIN 146-06//181249ZMAY06 NARR/

REF A IS OPNAVINST 1160.6A (ENLISTED BONUS AND SPECIAL DUTY ASSIGNMENT PAY PROGRAMS). REF B IS THE CURRENT NAVY COLLEGE FUND-LOAN REPAYMENT PROGRAM MESSAGE. REF C IS COMMANDER, NAVY RECRUITING COMMAND(CNRC) JULY 2006 EB MESSAGE. REF D IS THE PHASED ENLISTED BONUS (EB) MESSAGE FOR MEMBERS WHO HAVE AN EB FOR COLLEGE CREDIT IN THEIR EB CONTRACT AND FOR NUCLEAR SELECTEES WHO HAVE AN EB IN THEIR CONTRACT. REF E IS THE ACCREDITED INSTITUTIONS OF POSTSECONDARY EDUCATION (AIPE) SERIES MANUAL DIRECTED BY DOD AND PUBLISHED THROUGH THE AMERICAN COUNCIL OF EDUCATION. REFS F AND G ARE GUIDANCE ON THE NATIONAL CALL TO SERVICE (NCS) PROGRAM. REFS H AND I ARE GUIDANCE ON THE NEW ACCESSION TRAINING (NAT) PROGRAM//

RMKS/1. THIS MESSAGE REPLACES REF C FOR INDIVIDUALS ENTERING THE DELAYED ENTRY PROGRAM ON OR AFTER 29 OCT 2006. THOSE ALREADY IN DELAYED ENTRY PROGRAM (DEP) ARE NOT AFFECTED BY THIS MESSAGE.

2. THE ENLISTMENT BONUS (EB) PROGRAM HAS EXPANDED OVER THE PAST SEVERAL YEARS IN SUPPORT OF NAVY'S EMERGING STRATEGY FOR OUR PEOPLE. THIS HAS ENABLED NAVY TO ENLIST PERSONNEL WITH THE RIGHT SKILL MIX ALONG WITH THOSE WITH COLLEGE CREDITS AND PROVIDE FOR EXTENDED ENLISTMENTS TO MEET THE NEEDS OF THE FORCE. THE ENLISTMENT BONUS PROGRAM INCLUDES:

A. EB SOURCE RATE (EBSR)

B. EB SOURCE RATE - NAVY COLLEGE FUND (EBSR-NCF)

- C. EB FOR COLLEGE CREDIT (EBCC)
- D. EB FOR EXTENDED ENLISTMENT (EBEE)
- E. EB FOR DELAYED ENTRY PROGRAM (EBED)
- F. EB FOR TEST SCORE CATEGORY I (EBTSC)
- G. EB FOR PHYSICAL SCREENING TEST (EBPST)
- H. EB FOR TRAINING (EBTRG)

COMBINATIONS OF ENLISTMENT BONUSES CAN BE TAKEN TOGETHER AND WILL BE REFERRED TO COLLECTIVELY AS "EB" IN THIS MESSAGE.

3. POLICY: THE EFFECTIVE EB AWARD LEVEL MESSAGE DETERMINES THE AMOUNT OF EB THAT MAY BE AWARDED. THE MESSAGE IN EFFECT FOR A MEMBER IS DETERMINED BY THE DATE THE MEMBER ENTERS THE DEP. EBSR AWARD LEVELS VARY BASED ON SHIP MONTH. IF RECLASSIFICATION OCCURS WHILE IN THE DEP, CLASSIFIERS MUST CAREFULLY NOTE THE AWARD LEVEL FOR THE NEW SHIP MONTH TO DETERMINE THE MEMBER'S NEW AWARD LEVEL. CLASSIFIERS ARE NOT AUTHORIZED TO NEGOTIATE AWARD LEVELS. MEMBERS ARE REQUIRED TO FULFILL ALL EB GUIDELINES INCLUDING THE 12-MONTH EXTENSION REQUIREMENT (SEE NOTE 1 FOR EXCEPTIONS). NO ACTIVE DUTY ENLISTMENT TERM SHALL EXCEED SIX YEARS. COMBINATIONS OF EB AND LOAN REPAYMENT PROGRAM (LRP) BENEFITS ARE ONLY ALLOWED FOR APPLICANTS WHO HOLD AN ASSOCIATE'S DEGREE OR HIGHER. COMBINATIONS OF EB AND NAVY COLLEGE FUND (NCF) ARE INDICATED BY RATING AND ARE SUBJECT TO CHANGE (SEE NOTE 2). COMBINATION OF LRP AND NCF IS PROHIBITED. TOTAL EB INCENTIVE SHALL NOT EXCEED \$30,000. FOR RATINGS, SKILLS, AND PROGRAMS LISTED IN PARAGRAPH 12, TOTAL EB INCENTIVE SHALL NOT EXCEED \$40,000. (SEE NOTE 3).

#### 4. MAINTENANCE AND TERMINATION:

A. IF A MEMBER CHANGES RATING, SKILL, PROGRAM, OR SHIP DATE WHILE IN THE DEP, THE ORIGINAL EFFECTIVE MESSAGE AT TIME OF ENROLLMENT INTO THE DEP REMAINS APPLICABLE TO THAT MEMBER. DO NOT DISCHARGE AND REENTER A MEMBER FROM THE DEP TO INCREASE AWARD LEVEL. IN ALL RECLASSIFICATION CASES, A NEW ENLISTMENT CONTRACT (ENLISTMENT GUARANTEE ANNEX (1133/52)) MUST BE GENERATED THAT REPLACES THE PREVIOUS CONTRACT. PAGE 13 ENTRIES CANNOT MODIFY OR CHANGE AN EXISTING CONTRACT.

B. IF A MEMBER CHANGES RATING, SKILL, OR PROGRAM WHILE AT RTC, THE MEMBER MAY BE ELIGIBLE FOR NEW BONUS AMOUNTS. USE THE MESSAGE IN EFFECT ON THE DAY OF RECLASSIFICATION TO DETERMINE THE NEW AWARD. TO DETERMINE THE EBSR FOR THE MEMBER, USE THE MONTH THE MEMBER RECLASSIFIED AS THE SHIP MONTH SHOWN IN PARAGRAPHS 10, 11, OR 12. IF A MEMBER CHANGES RATING, SKILL, OR PROGRAM AFTER RTC, THEY ARE NOT ELIGIBLE FOR THE EBSR FOR THE NEW RATING, SKILL, OR PROGRAM. THE MEMBER REMAINS ELIGIBLE FOR EBCC AS LONG AS THE MEMBER REMAINS IN THE NAVY.

5. PRIOR SERVICE: TO BE ELIGIBLE FOR AN EB, A RETURNING MEMBER WHO IS A VETERAN MUST ENTER AT PAYGRADE E3 OR BELOW AND HAVE NOT PREVIOUSLY RECEIVED AN EB OR SELECTIVE REENLISTMENT BONUS (SRB). NAVY VETERANS SHOULD BE SCREENED FOR SRB ELIGIBILITY.

6. ENLISTMENT BONUS FOR COLLEGE CREDIT (EBCC). MEMBERS ENLISTING IN ANY USN OR FTS RATING/SKILL/PROGRAM WITH COLLEGE CREDIT FROM AN ACCREDITED

POSTSECONDARY INSTITUTION LISTED IN REF E CAN RECEIVE AN EBCC. IF A MEMBER'S CONTRACT CONTAINS AN EBCC AND THE MEMBER CHANGES RATING/SKILL/PROGRAM ANY TIME BEFORE OR AFTER THEY ACCESS ONTO ACTIVE DUTY THE MEMBER WILL REMAIN ELIGIBLE FOR THE EBCC. MEMBERS RECEIVING AN EBCC ARE REQUIRED TO FULFILL ALL EB PROGRAM GUIDELINES INCLUDING THE 12-MONTH EXTENSION (SEE NOTE 1). EBCC CAN BE COMBINED WITH OTHER EB'S AND LRP (IF ELIGIBLE). REF D SPECIFIES PAYMENT PROCEDURES FOR MEMBERS TAKING THE EBCC. COLLEGE CREDITS EARNED WHILE ENROLLED IN THE COLLEGE FIRST PROGRAM DO NOT QUALIFY TOWARDS DETERMINING THE AWARD LEVELS FOR THE EBCC. MEMBERS MUST PROVIDE OFFICIAL COLLEGE TRANSCRIPTS PRIOR TO SHIPPING TO RTC. THE FOLLOWING ARE THE AMOUNTS A MEMBER CAN RECEIVE FOR COLLEGE CREDIT.

ASSOCIATE'S DEGREE = \$5,000

BACHELOR'S DEGREE = \$8,000

FOR COLLEGE CREDIT EARNED NOT RESULTING IN A DEGREE:

1 YEAR/900 CLASSROOM HOURS OF VOCATIONAL TECHNICAL EDUCATION = \$3,000 2

YEARS/1800 CLASSROOM HOURS OF VOCATIONAL TECHNICAL EDUCATION = \$5,000 12-23

SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$2,000 24-47 SEMESTER HOURS (OR

EQUIVALENT) OF COLLEGE = \$3,000 48-71 SEMESTER HOURS (OR EQUIVALENT) OF

COLLEGE = \$4,000 72-95 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$6,000

96+ SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = \$7,000

7. EFFECTIVE THIS MESSAGE, THE AWARD AMOUNTS FOR EB FOR EXTENDED ENLISTMENT (EBEE), EB FOR EXTENDED DELAYED ENTRY PROGRAM (EBED), EB FOR TEST SCORE CATEGORY I (EBTSC) IS \$0. MEMBERS PARTICIPATING IN RATINGS/PROGRAMS LISTED IN PARAGRAPH 12 ARE NOT ELIGIBLE FOR EBEE.

8. THE FOLLOWING EB PROGRAM PAYMENT PROCEDURES APPLY TO ALL EB RECIPIENTS:

A. EBSR, EBSR-NCF, EBTSC, AND EBED: MEMBERS BECOME ELIGIBLE FOR PAYMENT UPON SUCCESSFUL COMPLETION OF "A" AND/OR "C" SCHOOL AND DESIGNATION IN THE SKILL FOR WHICH THE MEMBER ENLISTED. FOR MEMBERS IN SG OR 5YO PROGRAMS, THE MOST APPROPRIATE TIME OF PAYMENT IS UPON GRADUATION FROM "A" SCHOOL. FOR MEMBERS IN THE AIR CREW - RESCUE (AIRR)/AIR CREW (AIRC)/ADVANCED ELECTRONIC FIELD (AEF)/ADVANCED TECHNICAL FIELD (ATF)/SEAFARER (SF) PROGRAMS, PAYMENT OCCURS AFTER THE MEMBER ARRIVES AT THEIR FIRST PERMANENT DUTY STATION.

B. EBCC: PAYMENT PROCEDURES FOR PHASED EB ARE LISTED IN REF D. MEMBERS WITH EBCC IN THEIR CONTRACT WILL RECEIVE 20 PERCENT OF EB UPON ARRIVAL AT "A" SCHOOL AND 80 PERCENT UPON GRADUATION AND DESIGNATION IN THE SKILL FOR WHICH THE MEMBER ENLISTED. FOR MEMBERS IN SG OR 5YO PROGRAMS, THE MOST APPROPRIATE TIME FOR THE 80 PERCENT PAYMENT IS UPON GRADUATION FROM "A" SCHOOL. FOR MEMBERS IN AIRR/AIRC/AEF/ATF PROGRAMS, THE 80 PERCENT PAYMENT OCCURS AFTER THE MEMBER ARRIVES AT THEIR FIRST PERMANENT DUTY STATION.

C. NUCLEAR FIELD PROGRAM: MEMBERS RECEIVE MULTIPLE PAYMENTS PER REF D. PSA SERVICING SCHOOLS SHOULD CONTACT NPC 4811 FOR FURTHER GUIDANCE ON PHASED PAYMENT AMOUNTS.

D. PAYMENT PROCEDURES FOR 4YO GENDET (SN) PROGRAMS: MEMBERS ARE PAID ALL EB'S, IN ONE LUMP SUM, UPON ARRIVAL AT THEIR FIRST PERMANENT DUTY STATION.

9. NATIONAL CALL TO SERVICE (NCS) AND NEW ACCESSION TRAINING (NAT) (FORMERLY KNOWN AS THE "NON-PRIOR SERVICE BASIC" OR "NPSB" PROGRAM): MEMBERS ENTERING THE NCS AND NAT PROGRAMS ARE NOT ELIGIBLE FOR EB. SEE REFS F AND G FOR NCS PROGRAM DETAILS AND REFS H AND I FOR NAT PROGRAM DETAILS.

10. THE FOLLOWING FTS PROGRAM PARTICIPANTS ARE ELIGIBLE FOR EBSR:

RATING	SHIP MONTHS	EBSR	EFFECTIVE CALENDER YEAR
(AD-FTS)	NOVEMBER - JANUARY:	\$5,000	
	FEBRUARY - MAY:	\$7,000	
	JUNE - OCTOBER:	\$4,000	
(AECF-FTS)			
NOTE 1	NOVEMBER - JANUARY:	\$6,000	
	FEBRUARY - MAY:	\$8,000	
(AIRC-FTS)	NOVEMBER - JANUARY:	\$6,000	
	FEBRUARY - MAY:	\$8,000	
	JUNE - OCTOBER:	\$4,000	
(AIRR-FTS)	NOVEMBER - MAY:	\$8,000	
	JUNE - OCTOBER:	\$5,000	
(AM-FTS)	NOVEMBER - JANUARY:	\$6,000	
	FEBRUARY - MAY:	\$8,000	
	JUNE - OCTOBER:	\$7,000	
(AME-FTS)	NOVEMBER - JANUARY:	\$5,000	
	FEBRUARY - MAY:	\$7,000	
	JUNE - OCTOBER:	\$4,000	
(AO-FTS)	NOVEMBER - JANUARY:	\$5,000	
	FEBRUARY - MAY:	\$7,000	
	JUNE - OCTOBER:	\$4,000	
(AV-FTS)	NOVEMBER - JANUARY:	\$7,000	
	FEBRUARY - MAY:	\$8,000	
	JUNE - OCTOBER:	\$7,000	
(AZ-FTS)	NOVEMBER - JANUARY:	\$5,000	
	FEBRUARY - MAY:	\$7,000	
	JUNE - OCTOBER:	\$4,000	
(HM-FTS)	NOVEMBER - JANUARY:	\$6,000	
	FEBRUARY - MAY:	\$7,000	
	JUNE - OCTOBER:	\$4,000	
(SK-FTS)	NOVEMBER - JANUARY:	\$5,000	
	FEBRUARY - MAY:	\$7,000	
	JUNE - OCTOBER:	\$2,000	

11. THE FOLLOWING USN RATINGS/SKILLS/PROGRAMS ARE ELIGIBLE FOR EBSR OR EBSR-NCF:

RATING	SHIP MONTHS	EBSR	EBSR-NCF
(ABE-SG)	JUNE - OCTOBER:	\$4,000	
(ABF-SG)	JUNE - OCTOBER:	\$4,000	
(ABH-SG)	JUNE - OCTOBER:	\$4,000	
(AD-SG)	JUNE - OCTOBER:	\$4,000	
(AECF AEF)			
NOTE 1	NOVEMBER - JANUARY:	\$6,000	
	FEBRUARY - MAY:	\$8,000	
	JUNE - OCTOBER:	\$5,000	
(AIRC)	NOVEMBER - JANUARY:	\$5,000	
	FEBRUARY - MAY:	\$7,000	
	JUNE - OCTOBER:	\$4,000	
(AIRR)	NOVEMBER - JANUARY:	\$6,000	
	FEBRUARY - MAY:	\$8,000	
	JUNE - OCTOBER:	\$5,000	
(AG-SG)	JUNE - OCTOBER:	\$4,000	
(AM-SG)	JUNE - OCTOBER:	\$4,000	
(AME-SG)	JUNE - OCTOBER:	\$4,000	
(AO-SG)	JUNE - OCTOBER:	\$4,000	
(AS-SG)	JUNE - OCTOBER:	\$4,000	
(AV-SG)	JUNE - OCTOBER:	\$4,000	

(BU-5YO)	NOVEMBER - JANUARY:	\$5,000	
	FEBRUARY - MAY:	\$7,000	
	JUNE - OCTOBER:	\$4,000	
(CE-5YO)	NOVEMBER - JANUARY:	\$5,000	
	FEBRUARY - MAY:	\$7,000	
	JUNE - OCTOBER:	\$4,000	
(CM-5YO)	NOVEMBER - JANUARY:	\$5,000	
	FEBRUARY - MAY:	\$7,000	
	JUNE - OCTOBER:	\$4,000	
(CTI-ATF)			
NOTE 1/2	NOVEMBER - JANUARY:	\$10,000	\$6,000/350 PER MONTH
	FEBRUARY - MAY:	\$12,000	\$8,000/350 PER MONTH
	JUNE - OCTOBER:	\$8,000	\$5,000/350 PER MONTH
(CTR-AEF)	FEBRUARY - MAY:	\$7,000	
	JUNE - OCTOBER:	\$4,000	
(CTT-AEF)	NOVEMBER - JANUARY:	\$6,000	
	FEBRUARY - MAY:	\$8,000	
	JUNE - OCTOBER:	\$5,000	
(CTT-SG)	JUNE - OCTOBER:	\$4,000	
(DC-SG)	JUNE - OCTOBER:	\$4,000	
(EA-5YO)	NOVEMBER - JANUARY:	\$5,000	
	FEBRUARY - MAY:	\$7,000	
	JUNE - OCTOBER:	\$4,000	
(EM-SG)	JUNE - OCTOBER:	\$4,000	
(EN-SG)	JUNE - OCTOBER:	\$4,000	
(EO-5YO)	NOVEMBER - JANUARY:	\$5,000	
	FEBRUARY - MAY:	\$7,000	
	JUNE - OCTOBER:	\$4,000	
(GSE-SG)	JUNE - SEPTEMBER:	\$4,000	
(GSM-SG)	JUNE - OCTOBER:	\$4,000	
(HM-SG NEC 8427 AND 8496)			
	NOVEMBER - JANUARY:	\$10,000	
	FEBRUARY - MAY:	\$12,000	
	JUNE - OCTOBER:	\$8,000	
(HT-ATF)	JUNE - OCTOBER:	\$4,000	
(HT-SG)	JUNE - OCTOBER:	\$4,000	
(IC-SG)	JUNE - OCTOBER:	\$4,000	
(IS-ATF)	NOVEMBER - JANUARY:	\$6,000	
	FEBRUARY - MAY:	\$8,000	
	JUNE - OCTOBER:	\$5,000	
(IT-SG)	NOVEMBER - JANUARY:	\$5,000	
	FEBRUARY - MAY:	\$7,000	
	JUNE - OCTOBER:	\$4,000	
(JOG-SENG)	JUNE - OCTOBER:	\$4,000	
Note 4			
(MA-SG)	NOVEMBER - JANUARY:	\$5,000	
	FEBRUARY - MAY:	\$7,000	
	JUNE - OCTOBER:	\$4,000	
(MM-SG)	JUNE - OCTOBER:	\$4,000	
(MMS-SG)	NOVEMBER - JANUARY:	\$5,000	
	FEBRUARY - MAY:	\$7,000	
	JUNE - OCTOBER:	\$4,000	
(MN-SG)	JUNE - OCTOBER:	\$4,000	
(MR-SG)	JUNE - OCTOBER:	\$4,000	
(MT-AEF)	NOVEMBER - JANUARY:	\$6,000	
	FEBRUARY - MAY:	\$8,000	

	JUNE - OCTOBER:	\$5,000	
(NF)			
NOTE 1/2	NOVEMBER - JANUARY:	\$18,000	\$6,000/350 PER MONTH
	FEBRUARY - MAY:	\$20,000	\$8,000/350 PER MONTH
	JUNE - OCTOBER:	\$16,000	\$5,000/350 PER MONTH
(PC-SG)	JUNE - OCTOBER:	\$6,000	
(SECF-5YO)			
NOTE 1	NOVEMBER - JANUARY:	\$6,000	
	FEBRUARY - MAY:	\$8,000	
	JUNE - OCTOBER:	\$5,000	
(SK-SG)	JUNE - OCTOBER:	\$4,000	
(SKS-SG)	JUNE - OCTOBER:	\$4,000	
(STG-SG)	JUNE - OCTOBER:	\$4,000	
(STG-AEF)	NOVEMBER - JANUARY:	\$6,000	
	FEBRUARY - MAY:	\$8,000	
	JUNE - OCTOBER:	\$5,000	
(UT-5YO)	NOVEMBER - JANUARY:	\$5,000	
	FEBRUARY - MAY:	\$7,000	
	JUNE - OCTOBER:	\$4,000	

12. SPECIAL WARFARE/SPECIAL OPERATIONS (SPECWAR/SPECOPS). MEMBERS PARTICIPATING IN THE FOLLOWING SPECWAR/SPECOPS ATF RATINGS WILL BE ELIGIBLE FOR THE RATING EBSR (E.G., SO-ATF): SPECIAL WARFARE OPERATOR (SO) (FORMERLY KNOWN AS "SEAL"), SPECIAL WARFARE BOAT OPERATOR (SB) (FORMERLY KNOWN AS "SWCC"), NAVY DIVER (ND) (FORMERLY KNOWN AS "DIVER"), AND EXPLOSIVE ORDNANCE DISPOSAL (EOD) PARTICIPANTS WILL ALSO BE ELIGIBLE FOR THE FOLLOWING EB INCENTIVES. (SEE NOTE 3):

A. MEMBERS IN SPECWAR/SPECOPS RATINGS LISTED IN PARAGRAPH 12.E. WHO PASS THE PHYSICAL SCREENING TEST (PST) AT RTC WILL RECEIVE \$1,000 EB FOR PST (EBPST). PARTICIPANTS WHO ACHIEVE STANDARDS FOR PASSING AT AN ELEVATED SCORE WILL RECEIVE \$2,000 EBPST. SPECIFIC STANDARDS FOR PASSING AT AN ELEVATED SCORE WILL BE PROMULGATED BY SEPARATE CORRESPONDENCE. MEMBERS EARNING THE \$1,000 OR \$2,000 EBPST WILL HAVE THEIR RATING EBSR REDUCED BY THIS AMOUNT PRIOR TO ANY FUTURE PAYMENTS LISTED HEREIN. EBPST PAYMENT WILL BE PROCESSED BY PSD GREAT LAKES PRIOR TO MEMBER DETACHING RTC. ALL SUBSEQUENT PAYMENT REQUESTS DESCRIBED BELOW WILL BE MADE THROUGH PERS-4811.

B. SO-ATF AT BUDS WILL RECEIVE \$2,500 (EBTRG) UPON SUCCESSFUL COMPLETION OF "HELL WEEK". MEMBERS EARNING EBTRG WILL HAVE THEIR RATING EBSR REDUCED BY THIS AMOUNT PRIOR TO ANY FUTURE PAYMENTS LISTED HEREIN. PSD CORONADO WILL MAKE THIS PAYMENT REQUEST.

C. PAYMENT PROCEDURE: EBED AND EBTSC WILL BE PAID UPON ARRIVAL AT SPECWAR/SPECOPS TRAINING. MEMBERS WITH EBCC IN THEIR CONTRACT WILL RECEIVE 20 PERCENT OF THE TOTAL OF THE EBED, EBTSC, AND EBCC UPON ARRIVAL AT SPECWAR/SPECOPS TRAINING AND WILL RECEIVE THE REMAINING 80 PERCENT UPON COMPLETION OF SPECWAR/SPECOPS TRAINING IN ADDITION TO THE RATING EBSR (E.G., ATF-ND), LESS EBPST AND EBTRG.

D. MEMBERS WHO ATTRITE DURING SPECWAR/SPECOPS TRAINING AND REMAIN IN THE NAVY WILL RETAIN ANY EBCC, EBPST, EBED, AND EBTSC ALREADY EARNED. EBTRG IS RECOUPED.

E. THE FOLLOWING PROGRAMS ARE ELIGIBLE FOR SPECWAR/SPECOPS PROGRAM EBSR (SEE NOTE 3 FOR ADJUSTMENTS TO THE EBSR).

PROGRAM	SHIP MONTHS	EBSR	EBTRG
(EOD-ATF)	OCTOBER - SEPTEMBER:	\$40,000	
(ND-ATF)	OCTOBER - SEPTEMBER:	\$35,000	
(SB-ATF)	OCTOBER - SEPTEMBER:	\$25,000	
(SO-ATF)	OCTOBER - SEPTEMBER:	\$40,000	\$2500

NOTES:

(1) 4YO GENDETS, 5YO-SECF, AND PROGRAMS REQUIRING SIX YEAR OBLIGATIONS (E.G. NF, AECF-AEF, ETC.) DO NOT HAVE TO SIGN A 12-MONTH EXTENSION TO RECEIVE A BONUS. THERE IS NO EXTENSION REQUIREMENT FOR EBED OR EBTSC.

(2) NCF PARTICIPANTS MUST BE BRIEFED THAT BENEFITS ARE COMBINED WITH MGIB AND THEREFORE CAN BE LESS THAN THE STATED MONTHLY AMOUNT BECAUSE OF FULL OR PART-TIME ACADEMIC STATUS, LENGTH OF OBLIGATION, ETC. REF B CONTAINS FURTHER GUIDANCE. EBSR-NCF CANNOT BE COMBINED WITH LRP.

(3) ADJUSTMENTS TO BONUSES WILL BE MADE TO ENSURE THAT THE \$30,000 (\$40,000 FOR SO-ATF) EBSR LIMIT IS NOT EXCEEDED. CONTRACTS SHALL LIST ALL EB'S AND EB'S SHALL BE PAID IN THE FOLLOWING ORDER: EBCC, EBED, EBTSC, EBEE, AND EBSR (EBSR-NCF).

(A) FOR EXAMPLE, AN SO-ATF RECRUIT WITH A BACHELOR'S DEGREE, IN DEP FOR 12 MONTHS, AND TSC I, WOULD BE ELIGIBLE TO RECEIVE A \$8,000 EBCC, \$500 EBED, \$600 EBTSC, AND \$40,000 PROGRAM EBSR TOTALING \$49,100. THE EBSR WOULD BE REDUCED TO \$30,900 TO COMPLY WITH THE \$40,000 STATUTORY EB LIMIT.

(4) THE JOB OCCUPATIONAL GROUPING (JOG) ENLISTMENT OPTION GUARANTEE'S CLASSIFICATION IN ONE OF SIX RATINGS WITHIN THE SURFACE ENGINEERING MECHANICAL/REPAIR OCCUPATION COMMUNITY: THE RATINGS ARE DC, EN, GSM, HT (INCLUDES BOTH SG AND ATF), MM OR MR. THE INDIVIDUAL WILL BE ASSIGNED A SPECIFIC RATING DURING RECRUIT TRAINING. WHILE IN DEP, INDIVIDUALS WILL STATE THEIR PREFERENCES ON THE ENLISTMENT GURANTEE'S FORM (NAVCRUIT 1133/52). FINAL RATING DETERMINATION, BASED ON NEEDS OF THE NAVY AND THE RATING AVAILABILITY, WILL BE MADE AT RTC. MEMBERS SELECTING THE JOG SURFACE ENGINEERING (SENG) GROUPING ARE ELIGIBLE FOR THE JOG-SENG EBSR LISTED IN PARAGRAPH 11.

(B) IF THE MEMBER RECLASSIFIES, EITHER IN DEP OR RTC, AND THE TOTAL OF ALL BONUSES FALLS BELOW \$30,000 (\$40,000), THE PREVIOUSLY REDUCED OR ELIMINATED EB AMOUNTS FOR WHICH THE MEMBER IS STILL ELIGIBLE WILL BE ADJUSTED CONSISTENT WITH NOT EXCEEDING THE \$30,000 (\$40,000) LIMIT.

15. FOR EB POLICY QUESTIONS CALL OPNAV N130D1, (703) 695-3128/DSN 225. FOR PROCEDURAL QUESTIONS, MR. GARY TON, CNRC, AT (901) 874-9322/DSN 882, OR MR. DON BOHN, CNRC, AT (901) 874-9298/DSN 882. FOR PAYMENT QUESTIONS, CONTACT PERS-4811 AT YVONNE.SADDLER@NAVY.MIL, SCOTT.MCCANN@NAVY.MIL, OR (901) 874-4993/DSN 882. FOR QUOTA MANAGEMENT QUESTIONS, CALL THE PRIDE SHOP, CNRC AT (888) 358-8551.

16. REQUEST WIDEST DISSEMINATION TO ALL RECRUITING ACTIVITIES AND PERSONNEL SUPPORT DETACHMENTS.

17. RELEASED BY RDML J. F. KILKENNY CNRC//